EXECUTIVE - 23 NOVEMBER 2017

DRAFT INVESTMENT PROGRAMME 2017-18 TO 2020-21

Executive Summary

The Investment Programme sets out the capital and one off investments required to deliver the Council's key strategies and objectives. The Programme includes projects where the funding and consequent revenue implications have been incorporated into the draft General Fund and Housing Revenue Account budgets for 2018/19 which appear elsewhere on the agenda. Further detail on these projects is also provided.

This paper is the first iteration in the process of developing the Investment Programme for 2018/19 onwards, and reflects known slippage. The next stage will involve reviewing the profile of planned expenditure, particularly in light of actual spend to date, and the 2018 Business Plans for the group companies once these have been agreed.

A separate appendix reflects the Council's ambitions and shows those projects that the Council proposes to undertake if resources permit. The impact of the Investment Programme on revenue, capital and reserves are included in appendices attached to this report. Inclusion in the Investment Programme does not mean a project will proceed, only that the Council plans to undertake it if resources permit.

The Executive is asked to identify projects it wishes to bring forward to the funded Investment Programme and any potential savings through cost improvements or amended timing. The impact of these changes will be considered as part of the lead up to the final approval of the Investment Programme in February.

Reasons for Decision

To agree the draft Investment Programme for consultation before submission for final approval to the Council in February 2018.

To authorise specific investment projects, in Export House and Woking Park, in exercise of its delegated authority to approve schemes up to an aggregate of £10m in any one year.

To authorise an additional Loan Facility for Thameswey Developments Limited to enable the preparation of a further Hybrid Planning Application for the Regeneration of Sheerwater.

Recommendations

The Executive is requested to:

RESOLVE That

- (i) the draft Investment Programme for 2017/18 to 2020/21 be received;
- (ii) Managers, Corporate Management Group and Portfolio Holders be asked to review the Programme for cost improvements including reviewing the projects, their costs and timing to achieve savings with the minimum impact on citizen outcomes;

- (iii) sites for development to deliver more HRA homes be worked up for consideration by the Executive;
- (iv) improvements to the kitchen and reception area of the Export House incubator units, at a cost of £24,250, are approved to proceed;
- (v) an additional £50k be approved for the Woking Park Play Area project to enable the Kiosk to be delivered as originally intended; and
- (vi) an additional £2.5m Development Loan Facility be made available to Thameswey Developments Limited, in accordance with the arrangements approved by the Council on 6 April 2017.

The Executive has authority to determine the above recommendations

Background Papers:

None.

Sustainability Impact Assessment Equalities Impact Assessment

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1.0 Introduction

1.1 The Investment Programme sets out the capital and one off investment necessary to support the achievement of the Council's strategies and objectives. The Council recognises that its Investment Programme ambitions exceed the resources immediately available to finance all of these ambitions.

2.0 Overview of the Investment Programme

- 2.1 The Investment Programme lists all the Council's projects and includes a separate appendix to show projects which are not currently funded but the Council proposes to undertake should resources permit. The estimated costs of the funded projects are shown in total in Appendix 1 and in more detail in Appendices 3 and 4.
- 2.2 For each project a proposed source of funding is identified (for example capital receipts, grant, development contributions, borrowing or use of revenue reserves). Actual funding decisions will be taken at the end of the year to optimise use of resources. The Investment Programme in itself is not a source of funding; it is the list of projects together with a summary of the implications on the resources available.
- 2.3 The following appendices are attached to this report

| Appendix | Title | Description |
|----------|-------------------|---|
| 1 | IP Summary | Sets out the total funded projects in the Investment |
| | | Programme. |
| 2 | Financing | A summary of how the General Fund and Housing |
| | summary | Investment Programme projects will be financed. |
| 3 | Housing | A breakdown of the projects included in the Housing |
| | Investment | Investment Programme (HIP) where allowance will be |
| | Programme | made in the General Fund or HRA revenue budgets. |
| 4 | General Fund | A list of projects included in the Investment Programme |
| | Projects | (allowance made in the General Fund budget). |
| 4a | Asset | A breakdown of the projects within the Woking Borough |
| | Management Plan | Council Asset Management Plan included in summary in |
| | WBC | Appendix 4. |
| 4b | Asset | A breakdown of the projects within the Wolsey Place/ |
| | Management Plan | Export House Asset Management Plan included in |
| | Wolsey Place/ | summary in Appendix 4. |
| | Export House | |
| 4c | IT Programme | A breakdown of the IT programme line in Appendix 6. |
| 5 | Supporting detail | A report providing further details, including a description, of |
| | for projects | each project listed in Appendix 6. |
| 6 | Projects not | A report providing details of projects not included in the |
| | included | funded Investment Programme (no allowance for costs in |
| | | the budget). |
| 7 | Glossary | An explanation of the technical terms used in the IP. |

3.0 Finance Task Group

3.1 An early draft Investment Programme was considered by the Finance Task Group on 19 September. Comments were sought on the projects within the Investment Programme regarding priorities, timing and any projects the Group considered should be brought forward. The group will also review an updated version of the programme at the January

meeting. Any comments will be reported at the Executive or taken into consideration in preparing the final Investment Programme as appropriate.

4.0 General Fund Investment Programme

- 4.1 The current and committed project details are set out in Appendix 4.
- 4.2 Where external funding is expected towards the cost of a project this is indicated against each project in the programme. If the external funding is specific to a project or type of project those external resources cannot be made available to fund other Investment Programme projects.
- 4.3 Where the project is to be funded by revenue, this is indicated as this expenditure must be taken directly from revenue reserves in the year in which it is incurred.

5.0 Housing Investment Programme

- 5.1 Works on the Council's housing stock are managed by New Vision Homes (NVH) and NVH's Asset Management Plan through to 2020/21 is reflected in the Housing Investment Programme.
- 5.2 The breakdown of the Woking Borough Council Homes Section of the Housing Investment Programme (Appendix 5) is illustrative and priorities will be agreed between WBC Officers and NVH. The NVH Asset Management Plan is based on stock condition surveys and NVH continually review and develop the Asset Management Strategy for the stock.
- 5.3 The New Vision Homes Asset Management Plan budget has been maintained at £5,171,000 for 2018/19. This is funded by a £3,982,000 Major Repairs Contribution, a £900,000 Revenue Contribution to Capital Outlay, and a further contribution from the HIP reserve of £289,000. This level of expenditure will need to be reviewed for the final estimates and any financial implications arising from the Sheerwater Regeneration Project will need to be considered. It is expected that the level of expenditure detailed in the Housing Investment Programme will be sufficient to achieve and maintain the Decent Homes Standard.
- 5.4 Under the Sheerwater Community Charter the Council is committed to providing Home Loss and Disturbance Payments to tenants of dwellings identified to be demolished under the project. These payments are to be funded by the 1% arrangement fee charged on the Thameswey Development Revolving Loan Facility (as detailed in the report to Council on 6th April 2017). The Charter also commits the Council to provide a Mortgage of Last Resort facility and Assisted Purchases both of which are to be financed by General Fund borrowing. These items have been included on the Housing Investment Programme.
- 5.5 The Housing Investment Programme includes a Communal Heating and Hot Water System upgrade project. As reported to the Executive on 15th October 2015 these works were previously delivered as part of the New Vision Homes AMP. To avoid the New Vision Homes 18% overhead and profit management fee these works are now procured directly through Thameswey Maintenance Services Ltd (TMSL).
- 5.6 The Mandatory Disabled Facilities Grants (DFG) item on the Housing Investment Programme is funded by a £999,000 grant provided as part of the Department of Health's Better Care Fund. The Fund is administered through local partnerships between Care Commissioning Groups and Local Authorities. The local Care Commissioning Group has advised WBC Officers that they envisage this grant should be used to finance both the

actual DFGs awarded to clients and capital costs incurred by the Council in delivering disabled facilities works.

Provision of new HRA housing

- 5.7 On the 16th July 2015 the Executive resolved that commercial assets serving the community as a whole (and not just housing tenants) should be accounted for within the General Fund and not the HRA. As detailed in the July 2015 report the total value of these assets was £11.6m. The transfer increases the cap on HRA borrowing enabling additional debt finance to be applied. Included in this £11.6m were land assets valued at £4.9m which were omitted from the detailed appendix. The final budget reports will include a clarification of the land assets transferred together with the implications for the HRA borrowing cap and access to borrowing.
- 5.8 Local Authorities can retain an element of Right to Buy receipts locally to be used on one for one replacement housing. These receipts can be used to fund up to 30% of the cost of the replacement housing and must be used within 3 years or passed to the Government. In order to use all the one for one receipts received £6,334,000 needs to be spent on affordable housing in 2018/19 and £7,306,000 in 2019/20.
- 5.9 The Housing Investment Programme reflects the affordable housing spend required in order to utilise these receipts locally. To date these receipts have been used to fund the purchase of street properties brought into the HRA. However officers have been working to identify potential new build development sites on existing HRA land. Officers are working up these schemes and will bring them to Council once more details are known.
- 5.10 On the 15th September 2016 the Executive resolved that the headroom within the housing borrowing cap (created by the appropriation detailed in 5.7) be used to fund investment in Housing Revenue Account (HRA) properties and the above affordable housing spend is budgeted to be financed by 30% retained receipts and 70% from borrowing. A further £4,565,000 in headroom will need to be generated in order to be able to borrow to finance the total expenditure.
- 5.11 Realistic options for generating headroom for Woking are the future repayment of debt associated with properties transferred under the Sheerwater project or through DCLG approval to increase the cap. The Leader of the Council is writing to the Housing Minister in order to request that the cap is removed to allow the Council to deliver additional HRA properties.

Housing Infrastructure Funding Bids

- 5.12 In July 2017 the DCLG launched the Housing Infrastructure Fund (HIF). This is a government capital grant programme of up to £2.3 billion intended to allow the necessary physical infrastructure to be developed to deliver 100,000 new homes. There are two elements to the funding;
 - Marginal Viability Bids (bids of up to £10 million); where a funding award is intended to provide the final 'piece of the jigsaw' to allow work on blocked development sites to commence.
 - Forward Funding Proposals (bids of up to £250 million); where the funding is designed to help local authorities achieve large scale growth by financing upfront development costs to encourage further investment making more land available for development.

5.13 As reported to Executive on 14th September 2017, officers reviewed the Council's existing and proposed development sites across the Borough to explore whether this funding source could be utilised. Subsequently the Council submitted separate Marginal Viability bids for the Sheerwater Regeneration Scheme and the Victoria Square Development. A further bid joint bid with Surrey County Council was submitted under the Forward Funding element for a highway network upgrade south of the railway. We are awaiting feedback on these bids.

Sheerwater Regeneration

- 5.14 The loan facilities to be provided to Thameswey Housing Ltd (THL) and Thameswey Developments Ltd under the Sheerwater Regeneration Scheme are not currently included in the Investment Programme. Once TDL have come back with the detailed information on the tenders for phase 1 of the scheme the Programme will be amended to reflect these commitments.
- 5.15 However a Loan Facility of £2.5m was approved for Thameswey Developments Limited to work up the tenders for Phase 1 of the scheme and the sports and recreation facilities, and to prepare for the submission of a detailed planning application for Phase 2. In undertaking this work, and following the instructions of Council to seek to improve the scheme, including green space, it became clear that whilst preparing the detail for the tender exercise could be progressed the planning position for the remainder of the scheme was more complex and after extensive consultation it became clear that a full modified Hybrid Planning Application for the detail of a phase 2 plus the remainder of the regeneration would be required.
- 5.16 To undertake this more extensive work, which should, subject to Planning Consent, provide an even better scheme with more homes to meet local need both for rent and for ownership, it will be necessary to increase the initial Loan Facility of £2.5m to £5.m, an increase of £2.5m.

6.0 Projects not included in the Investment Programme (Appendix 6)

6.1 Projects included within this appendix will only proceed when resources permit so no timing is provided for this part of the programme. Both the capital resources to finance the project and any ongoing revenue consequences of the project must be in place in order for the project to proceed.

7.0 Reserves Forecast and Resources Statements

- 7.1 The Reserves section of the Investment Programme shows the effect of the spending on HIP and GF Committed projects on the Council's reserves. Subject to maintaining sufficient reserves to meet contingencies, it is in the Council's interest to use sources of funding other than borrowing rather than to incur the cost of borrowing. The reserves forecast will be presented with the next version of the Investment Programme once expenditure plans have been reviewed and refined.
- 7.2 The Wolsey Place reserve covers any shortfall in income or increase in the running costs at Wolsey Place and Export House. A number of capital projects have been identified which were planned to be funded by the reserve, some of which would be recovered from tenants through the service charge over time. It is proposed that these improvements (detailed in Appendix 4b) are funded by borrowing and any contributions set aside for the repayment of that borrowing when received. This will protect the funds held within the Wolsey Place reserve.

- 7.3 The Investment Programme contains some projects which are of a revenue nature. In accounting terms these projects do not produce an asset and so they cannot be funded from capital sources such as capital receipts or borrowing. The cost of these projects fall on revenue sources and are included in the Investment Strategy Reserve (General Fund) and HIP Reserve (Housing Revenue Account). Detail of the General Fund and HRA impacts are included in other reports on the agenda.
- 7.4 All of the costs relating to the Investment Programme are built into the General Fund and Housing Revenue Account estimates. However, given the ongoing pressures on revenue reserves and the current economic uncertainty, the Council's financial position will be considered before projects commence, and delaying starting projects remains an option.

8.0 Priorities

- 8.1 The projects are included within the Investment Programme using the priorities established by the Capital Strategy. The use of capital resources are prioritised in the Capital Strategy as follows:
 - schemes that are essential to comply with Health and Safety or security obligations;
 - schemes that are essential to enable the Council to carry on its business with economy, efficiency and effectiveness, including electronic service delivery;
 - schemes that are for essential maintenance of assets:
 - schemes that enable the Council to further the objectives of the Community Strategy;
 - · schemes that secure or enhance the income base; and
 - schemes that secure reductions in the cost base.
- 8.2 Prioritisation of the use of capital resources has regard to the Council's service priorities, as determined at least annually as part of the Budget process.

9.0 Reporting of Project Progress

- 9.1 The Executive receives a quarterly report of progress on projects. The report focuses on active projects and shows the project progress and assesses overall project risk as well as the total cost of projects (including costs incurred in previous years).
- 9.2 When a project is planned, a project mandate is prepared and these mandates are used to update the Investment Programme. Spending should only commence on a project once it has been through an authorisation process and the budget released.
- 9.3 The supporting detail for projects presented in Appendix 5 is generated from project data on SharePoint and provides further information on the project objectives. The inclusion of the project reference also enables cross reference to the quarterly progress report.

10.0 New schemes included within the Financed Investment Programme

- 10.1 The Investment Programme includes the following new schemes which have been added since the Investment Programme was approved in February 2017. The items added to the programme are indicated below and further details can be found in Appendices 5 and 6. Project reference numbers have been indicated where available for ease of reference.
 - West Byfleet Play Area (20150)
 - Play Area and Skate Park Repairs (20149)
 - Car Park Variable Message Signage (20130)
 - Pay on Foot Machine Upgrade £10 Notes (20155)

- Retrofitting Rainwater Gardens (20120)
- Poole Road Energy Centre Loan to Thameswey Energy Ltd (n/a)
- Town Centre Property Acquisition (TMP4)
- Woking Gymnastics Centre (TMP20)
- Victoria Arch Network Rail (TMP8)
- Business Incubator Unit Kitchen Improvements
- Refurbishment of Floors 3, 5, 11, 12, 13, 15 of Export House
- Queen Elizabeth Gardens Drainage and Landscaping (20171)
- Queen Elizabeth Gardens Lighting Column Replacement (20168)
- Leisure Centre Dry Change Loan to Freedom Leisure (n/a)
- Hoe Valley School Leisure Facilities Equipment Fit Out (TMP12)
- Community Meals Kitchen Equipment Replacement (TMP19)
- Egress/Secure Emails/File Transfer
- General Data Protection Regulation Software Upgrades and Additional Requirements
- Microsoft Enterprise Agreement

Works at Export House

- 10.2 Refurbishment works are required at Export House following the vacation by tenants. Works totalling £260,000 are necessary to prepare the space to be let. Of this £88k is recoverable with the remainder to be funded by contributions from the previous tenants.
- 10.3 The current C2I incubator reception area is no longer fit for purpose and also requires investment to meet the needs of existing tenants. Tenants are seeking improved kitchen and seating facilities, to best serve their employees and their clients. It is an area which would also provide a less formal area to meet with clients.
- 10.4 To create improved space involves internal alterations and improvements to the existing reception foyer and staff kitchenette/rest area to improve the facilities available, remove the redundant reception counter and increase the seating capacity / flexibility of the area. The area currently provides a reception counter (which was originally proposed as a central reception hub for all sub-let units within the incubator unit) but is now unmanned and unused. The area also provides minimal informal seating for breakout / staff rest provisions and a small kitchenette area for drinks provision only.
- 10.5 It is proposed that the provision for seating be increased, the reception counter provision is removed, and that the kitchenette provision is enhanced to enable storage and preparation of basic snacks / food (refrigerator required) and provision of a dishwasher to accompany this function.
- 10.6 Quotes from potential contractors have been received and the Executive is requested to approve these improvements with a budget of £24,250.

Investment in Pool in the Park/Leisure Centre

10.7 As set out in the Leisure Management report also on this agenda, improvements are required at the Leisure Centre/Pool in the Park. In total the works are forecast to cost £1,855,000. This provides for the replacement of the Flumes in the Pool in the Park

(£800,000) and refurbishment of the changing rooms in the Pool in the Park (£705,000) and Leisure Centre (£350,000). The cost of this investment will be funded by, and ultimately a cost to the Council, however it may be beneficial for the Council to provide loan finance to Freedom Leisure to acquire and install this new equipment directly. Further details can be found in the Leisure Management report.

Kiosk in Woking Park

10.8 It has been necessary to use the budget for Woking Park Play area project to cover additional related costs of landscaping, path resurfacing and drainage. The result is that the cost of the Kiosk can no longer be met by the approved budget. The Executive is requested to approve an additional £50,000 to cover the cost of delivering the Kiosk.

11.0 Schemes in excess of £1m

- 11.1 In accordance with the Notice of Motion agreed by Council on 12 July 2007 the following schemes have costs exceeding £1m, not all of which have been contractually committed.
 - Victoria Square Phase 1 Loan to Bandstand Square Developments Ltd (n/a)
 - Brookwood Cemetery (n/a)
 - Wolsey Place Refurbishments (n/a)
 - Opportunity Purchases (n/a)
 - MTFS Investment Strategy (n/a)
 - Workstyle Project (10881)
 - River Wey Flood Prevention Byfleet (10917)
 - River Wey Flood Prevention Old Woking (10918)
 - Hoe Valley Flood Alleviation and Prevention Scheme (10916)
 - All Weather Pitch Woking Football Club/Woking College (20052)
 - Woking Integrated Transport Package (20124)
 - Hoe Valley School and Community Leisure Facilities (20040)
 - Heathside Crescent Car Park Extension (20099)
 - Civic Offices Refurbishment of Ground Floor South Wing (20100)
 - CCTV Infrastructure Upgrade and Formation of Town Centre Control Room (20122)
 - Town Centre Property Acquisition (TMP4)
 - Civic Offices Upgrade of Heating and Ventilation Systems (TMP7)
 - Infrastructure Investment Power Networks (TMP14)
 - Waste Vehicles Joint Waste Contract (20024)
 - Woking Gymnastics Centre (TMP20)
- 11.2 Other items in excess of £1 million include the Asset Management Plan, ICT Programme and Housing Repairs and Improvements programme which are each made up of a number of projects which vary in size.
- 11.3 Reports seeking approval to schemes will be made to the Executive as appropriate.

11.4 Approved loans to group companies in total exceed £1 million and are released on request, providing they are within the sums agreed in the Group Business Plans.

12.0 Schemes not yet taken account of

12.1 No financial implications have yet been included for the future costs of the Sheerwater Regeneration project.

13.0 Release of funding

13.1 The Council's Capital Strategy sets out the arrangements for managing the initiation and approval of projects and includes a delegated arrangement for the Executive to agree new schemes which fall within the following parameters:

"Where the scheme is a new scheme the proposal will be scheduled for consideration by the Executive. The Executive will be granted delegated authority to agree schemes which can be contained within the following parameters set by the Council:

- the capital cost of each individual project does not exceed £5m;
- the aggregate capital cost of schemes approves by the Executive under this delegation does not exceed £10 million in any one financial year; and
- the cost can be contained within the authorised borrowing limits.

The setting of the Authorised and Operational borrowing limits is reserved to the Council. Where the scheme is expected to be outside of the above parameters the scheme will need the approval of the Council."

13.2 The use of this delegated authority is reported in the Green Book.

14.0 Implications

<u>Financial</u>

- 14.1 The financial implications of the Investment Programmes have been incorporated in the draft General Fund and Housing Revenue Account estimates. The Prudential Borrowing implications will be built into the Treasury Management Estimates.
- 14.2 The draft Investment Programme will continue to be reviewed for the timing, scope and funding of projects during the budget process to identify any possible savings.
- 14.3 The Reserves Forecasts and Resource statements will be presented with the next version of the Investment Programme. Later phases of the General Fund programme and the unfunded projects rely on the affordability of financing borrowing costs or the identification and receipt of other new resources to enable projects to progress.

Human Resource/Training and Development

14.4 The Council has core resources to manage the Investment Programme but relies upon third party consultants to implement a number of its major projects. This is considered the most cost effective way of managing a varied programme.

Community Safety

14.5 This report has no specific community safety implications.

Risk Management

14.6 The project management arrangements provide for risk analysis as part of the improved control of Investment Programme projects; this seeks to minimise and manage risk. In corporate terms the main risk for the Council is in overstretching its capacity, this is recognised by Officers and from time to time it will be necessary to re-prioritise the programme to reflect the capacity of the Council.

Sustainability

14.7 Projects in the Investment Programme are progressed in accordance with the Procurement Strategy, Crime and Disorder Strategy, and the Climate Change Strategy.

Equalities

14.8 This report has no specific equalities implications.

15.0 Consultations

15.1 No general public consultations have been undertaken in connection with this report. The Investment Programme will be reviewed by Managers, Corporate Management Group and Portfolio Holders for cost improvements including reviewing the projects, their costs and timing to achieve savings with the minimum impact on citizen outcomes.

REPORT ENDS

EXE17-072

Draft Investment Programme 2017-18 to 2020-21

APPENDICES

Equality Impact Assessment

The purpose of this assessment is to improve the work of the Council by making sure that it does not discriminate against any individual or group and that, where possible, it promotes equality. The Council has a legal duty to comply with equalities legislation and this template enables you to consider the impact (positive or negative) a strategy, policy, project or service may have upon the protected groups.

| | | Positive impact? | | | | | What will the impact be? If the impact is negative how can it be mitigated? (action) |
|---------------------|---|---------------------------------|---------------------|-------------------|------------------|--------------------------|--|
| | | Eliminate discriminatio n | Advance equality | Good relations | Negative impact? | No specific impact | THIS SECTION NEEDS TO BE COMPLETED AS EVIDENCE OF WHAT THE POSITIVE IMPACT IS OR WHAT ACTIONS ARE BEING TAKEN TO MITIGATE ANY NEGATIVE IMPACTS |
| Gender | Men | | | | | \checkmark | |
| | Women | | | | | √ | |
| Gender Reassignment | | | | | | √ | |
| | White | | | | | √ | |
| Race | Mixed/Multiple ethnic groups | | | | | √ | |
| | Asian/Asian British | | | | | √ | |
| | Black/African/Caribbean/ Black British | | | | | V | |
| | Gypsies / travellers | | | | | \checkmark | |
| | Other ethnic group | | | | | V | |

| | | Positive impact? | | | | | What will the impact be? If the impact is negative how can it be mitigated? (action) |
|------------------------------|----------------------------|---------------------------------|---------------------|-------------------|------------------|--------------------------|--|
| | | Eliminate discriminatio n | Advance equality | Good relations | Negative impact? | No specific impact | THIS SECTION NEEDS TO BE COMPLETED AS EVIDENCE OF WHAT THE POSITIVE IMPACT IS OR WHAT ACTIONS ARE BEING TAKEN TO MITIGATE ANY NEGATIVE IMPACTS |
| | Physical | | | | | √ | |
| Disability | Sensory | | | | | \checkmark | |
| Disability | Learning Difficulties | | | | | √ | |
| | Mental Health | | | | | √ | |
| Sexual Orientation | Lesbian, gay men, bisexual | | | | | √ | |
| Ago | Older people (50+) | | | | | √ | |
| Age | Younger people (16 - 25) | | | | | √ | |
| Religion or Belief | Faith Groups | | | | | V | |
| Pregnancy & maternity | | | | | | √ | |
| Marriage & Civil Partnership | | | | | | √ | |
| Socio-economic Background | | | | | | V | |

The purpose of the Equality Impact Assessment is to improve the work of the Council by making sure it does not discriminate against any individual or group and that, where possible, it promotes equality. The assessment is quick and straightforward to undertake but it is an important step to make sure that individuals and teams think carefully about the likely impact of their work on people in Woking and take action to improve strategies, policies, services and projects, where appropriate. Further details and guidance on completing the form are <u>available</u>.

Sustainability Impact Assessment

Officers preparing a committee report are required to complete a Sustainability Impact Assessment. Sustainability is one of the Council's 'cross-cutting themes' and the Council has made a corporate commitment to address the social, economic and environmental effects of activities across Business Units. The purpose of this Impact Assessment is to record any positive or negative impacts this decision, project or programme is likely to have on each of the Council's Sustainability Themes. For assistance with completing the Impact Assessment, please refer to the instructions below. Further details and guidance on completing the form are <u>available</u>.

| Theme (Potential impacts of the project) | Positive Impact | Negative Impact | No specific impact | What will the impact be? If the impact is negative, how can it be mitigated? (action) |
|---|--------------------|--------------------|--------------------|---|
| Use of energy, water, minerals and materials | | | \checkmark | |
| Waste generation / sustainable waste management | | | √ | |
| Pollution to air, land and water | | | √ | |
| Factors that contribute to Climate Change | | | √ | |
| Protection of and access to the natural environment | | | √ | |
| Travel choices that do not rely on the car | | | √ | |
| A strong, diverse and sustainable local economy | | | √ | |
| Meet local needs locally | | | √ | |
| Opportunities for education and information | | | √ | |
| Provision of appropriate and sustainable housing | | | √ | |
| Personal safety and reduced fear of crime | | | √ | |
| Equality in health and good health | | | √ | |
| Access to cultural and leisure facilities | | | √ | |
| Social inclusion / engage and consult communities | | | √ | |
| Equal opportunities for the whole community | | | V | |
| Contribute to Woking's pride of place | | | √ | |